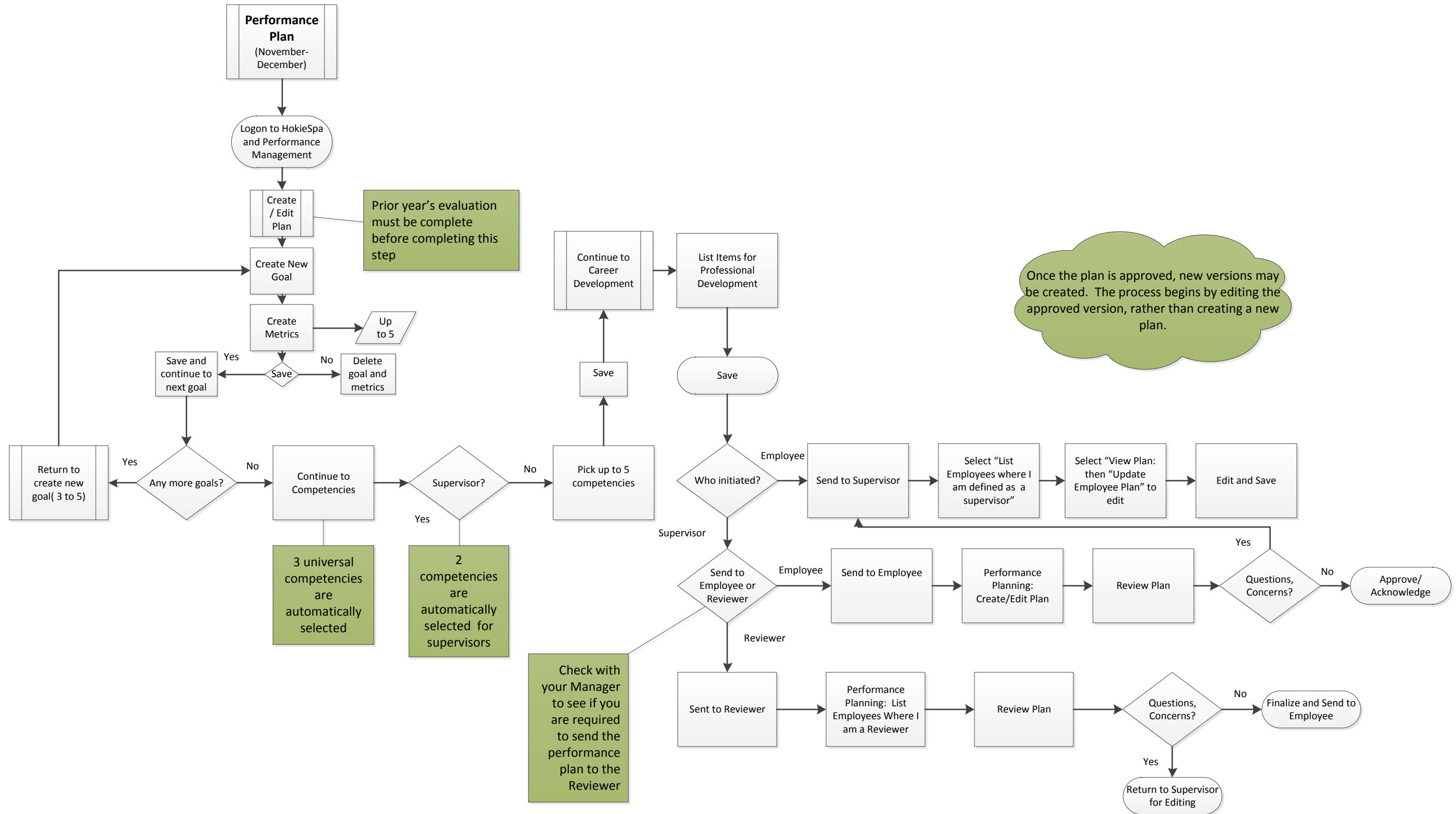


PERFORMANCE PLAN WORKFLOW



PERFORMANCE EVALUATION WORKFLOW

