# Organizational Structure

**October 2019**

**VICE PRESIDENT FOR HUMAN RESOURCES**

**Bryan Garey**

**HR ADMINISTRATION**

- **Marie Bliss**
  - Benefits
  - Employee Administration
  - HR Applications
  - Leave

**FINANCE & OPERATIONS**

- **Robin McCoy**
  - New Employee Orientation
  - Records Management
  - Retirement
  - Workers Compensation

**HR STRATEGIC ENGAGEMENT**

- **Susan Hughes (Interim)**
  - Conviction Checks
  - Facilities
  - Finance
  - Service Center
  - Hokie Wellness

**OTHER VICE PRESIDENT OFFICE FUNCTIONS**

- **Laurie Stacy**
  - Compensation
  - Dual Career Program
  - Employee Relations
  - Talent Acquisition
  - Talent Development

*Communications*

- **HR Policies & Compliance Ellen Banks**
  - Project Management & Process Improvement

*Employee Recognition and Awards*

- **Tricia Simpson**
  - Project Management & Process Improvement

**INITIATIVES AND PARTNERSHIPS**

- **Curtis Mabry**
  - Analytics and Reporting
  - Division Directors
  - Employee Recognition and Awards

**FINANCE & OPERATIONS**

- **Robin McCoy**
  - Finance Service Center
  - Facilities

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